

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: City Centre Management, Economic Development
Lead person: Fiona Moore	Contact number: 87752

1. Title: The Calls Parklet Trial		
Is this a:		
<input checked="" type="checkbox"/> Strategy / Policy	<input type="checkbox"/> Service / Function	<input type="checkbox"/> Other
If other, please specify		

2. Please provide a brief description of what you are screening	
1.1	This document relates to the screening of the Highways Board Report, 9 th April 2019.
2	To seek approval for the extension of The Calls parklet trial within the city centre to be on site April to November 2019. There will be an evaluation at the end of the trail and recommendations made to Highways Board on the way forward once the extended trial has completed.
3	This is a new initiative for Leeds City Council and therefore is without president or guidance. Nationally there are limited examples and therefore Leeds will be at the forefront of facilitating parklets.
4	Parklets originated in the USA where an individual would 'feed the meter' and put tables/chairs/planting in the parking bay.

Recommendations

5 Highways Board is asked to note the content of this report and approve:

- 5.2 Extending the trial of The Calls parklet on the public highway from late April 2019 to November 2019 ;
- 5.3 Approve the delivery of trial The Calls parklet through the general function of the highway authority to provide 'green' amenity improvements which may be exercised by a third party authorised by them under the provisions of the Deregulation and Contracting Out Act 1994.
- 5.4 Approve the relocation of the temporary cycle stand currently sited in a nearby pay and display bay.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	x	
Have there been or likely to be any public concerns about the policy or proposal?		x
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	x	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.

- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected).

Equality has been considered as part of the wider Our Spaces Strategy.

The design of the parklet was developed based a wealth of experience, working with the access officer and user groups who bring forward other public realm developments in the city centre and the siting of street cafés. The current design was tested onsite in 2018, as part of the first trial, and no additional feedback was received.

Design consideration has been given to the circulation space on the parklet for those with mobility needs and the permeability on either side of the parklet. There is a turning space of 1200mm x 1200mm. Back rests have been included.

The parklet does not encroach on to the footway and this remains un-obstructed at this location.

The parklet is in high contrast colours to improve visibility and the height of the parklet will be no more than 900mm to ensure clear site lines into and out of the parklet

There is only access from the footway side of the parklet (See appendix 2), the other three sides have a fixed continuous solid wooden wall/barrier which is no higher that 900mm.

There is a reflective strip on the leading edge(s) of the parklet wall.

The use of natural materials and wood means the benches will be warmer to sit on than metal or stone and should have less pooling of water.

There is level access between the parklet and footway which is bridged with a shallow ramp (see Appendices 1 and 3).

Feedback will be sought on the parklet infra-structure from the older people's forum once it is in situ. This 'pop-up' community seating has the potential to support the 'best city to grow old in' agenda.

The parklet design was developed in partnership with Leeds College of Building. This provided a 'real-life' project which will be delivered on street in close proximity to the College. This was an excellent learning opportunity for students.

Improvements in public realm will have a positive impact on connectivity and city identity which could boost inward investment and access to employment. Improved public realm reduces isolation for individuals and communities and also supports

healthy living by improving walkability.

Tactile and fragrant planting will be used within the parklet to create a greater sensory experience.

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

As a city we have an open approach to the best ways to improve spaces.

The proposals contained in this report will further the delivery of our aspiration for Leeds to be a compassionate, caring city that helps all its residents benefit from the effects of the city's economic growth. It will also help us achieve our Best City Outcomes including enabling everyone in Leeds to 'move around a well-planned city easily, be safe and feel safe, enjoy happy healthy, active lives, earn enough to support themselves and their families, enjoy greater access to green spaces, leisure and the arts'.

The parklets potentially offer a solution to provide areas of seating where traditionally the footway widths have precluded this supports the agenda of 'best city to grow old in' and feedback on the parklet trial will be sought from this project and users.

The parklet proposals will further the delivery of our aspiration for Leeds to be a compassionate, caring city that helps all its residents benefit from the effects of the city's economic growth. It will also help us achieve our Best City Outcomes including enabling everyone in Leeds to 'move around a well-planned city easily, be safe and feel safe, enjoy happy healthy, active lives, earn enough to support themselves and their families, enjoy greater access to green spaces, leisure and the arts'.

The parklets potentially offer a solution to provide areas of seating where traditionally the footway widths have precluded this supports the agenda of 'best city to grow old in' and feedback on the parklet trial will be sought from this project and users.

The Building College are using the parklet project as a 'live' piece and students are delivering something which will be on street and open for use.

Best Council Plan 2018/19 – 2020/21 Tackling poverty and reducing inequalities. The programme of investment is consistent with the best Council Plan, in particular the outcomes. We want everyone in Leeds to...

- Be safe and feel safe
- Enjoy happy, healthy, active lives
- Live in good quality, affordable homes in clean and well cared for places
- Do well at all levels of learning and have the skills they need for life

- Enjoy greater access to green spaces, leisure and the arts
- Earn enough to support themselves and their families
- Move around a well-planned city easily
- Live with dignity and stay independent for as long as possible

Inclusive Growth Strategy: Big Ideas:

1 – Best city for health and wellbeing (Get more people to be physically active more often)

5– Supporting places and communities to respond to economic change

6 – Doubling the size of the city centre

8 – 21st Century Infra Structure

11 – Promoting Leeds and Yorkshire

12 – Maximising the economic benefits of culture

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

Collaboration and sharing good news stories are key to spreading the message about improvements to the public realm Leeds City Council’s commitment to improving the pedestrian environment.

The parklet will be promoted via twitter and other social media platforms. More formal promotional will take place under the ‘best city to grow old in; agenda.

5. If you are *not* already considering the impact on equality, diversity, cohesion and integration you *will need to carry out an impact assessment.*

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	N/A
Lead person for your impact assessment (Include name and job title)	N/A

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Fiona Moore/	Economic Development Manager	4 th April 2019
Date screening completed		4 th April 2019

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: 4 th April 2019